



## Election results letter

March 24, 2025

The Election Committee  
Unifor Local 414  
Unit #1, 274 Alliance Road  
Milton ON L9T 2V2

Dear Election Committee

In accordance with our engagement letter dated December 5, 2024 and as amended on March 19, 2025, we have conducted the agreed upon ballot tabulation procedures for the election of officers and unity offers for the 2025 Unifor Local 414 general election. The following summarizes the ballot tabulation by position and by candidate from the first ballot count on Thursday March 13, 2025 (for ballots received up to March 12, 2025) and the extended ballot count on Monday March 24, 2025 (for ballots received between March 13 – March 21, 2025).

<b>Vice President:</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Jamie Desjardins	203	40	243	
Tony Falcone	521	104	624	Elected
Spoiled ballots	48	7	55	

  

<b>Financial Secretary:</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Anna Hodgson	493	100	593	Elected
Brendon Shoemaker	233	44	277	
Spoiled ballots	46	7	53	

  

<b>Recording Secretary:</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Sylvie Klemm	121	24	145	
Mary Leonard	368	85	453	Elected
Deb Henry	240	35	275	
Spoiled ballots	43	7	50	

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<b>Sergeant At Arms:</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Jacqueline Wallace	100	19	119	
Dona Breakenridge	55	10	65	
Etuska Varga	35	6	41	
Barbara Wahl	98	22	120	
Jonathan Zammit	240	55	295	Run-off
Pete Kerns	196	29	225	Run-off
Spoiled ballots	48	10	58	
<b>Trustees (3):</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Alex Lafave	116	24	140	
Cristal Ambeault	126	21	147	
Samantha Henry	398	62	460	Elected
Mike Strang	218	43	261	Run-off
Karri Gregotski	121	34	155	
Jeffrey Warry	116	14	130	
Chris Greenhalgh	212	52	264	Run-off
George Onen	93	13	106	
Celia Jenkins	184	36	220	Run-off
Ali Raza	283	60	343	Run-off
Spoiled ballots	449	94	543	
<b>Area # 1 Chairperson</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Nirusan Selvarajah	76	13	89	
Tammy Laporte	198	17	215	Elected
Mandy Patrick	68	5	73	
Spoiled ballots	21	4	25	



<b>Area # 2 Chairperson:</b>	<b>First count</b>	<b>Extended count</b>	<b>Total votes</b>	<b>Elected / Run-off</b>
Wayne Clarke	157	30	187	Elected
Tammy Johnson	45	3	48	
Spoiled ballots	3	2	5	

This letter summarizes the election results but is not a substitute for the Agreed-Upon Procedures Report addressed to the Election Committee which describes the purpose of the report, responsibilities of the engaging and responsible parties and our responsibilities, and the detailed procedures performed.

Yours truly

*PricewaterhouseCoopers LLP*

Chartered Professional Accountants